

Cyngor Sir Powys County Council

Impact Assessment (IA)

The integrated approach to support effective decision making



This **Impact Assessment (IA)** toolkit, incorporating Welsh Language, Equalities, Well-being of Future Generations Act, Sustainable Development Principles, Communication and Engagement, Safeguarding, Corporate Parenting, Community Cohesion and Risk Management, supporting effective decision making and ensuring compliance with respective legislation.

Please read the accompanying guidance before completing the form.

Draft versions of the assessment should be watermarked as "Draft" and retained for completeness. However, only the final version will be made publicly available. Draft versions may be provided to regulators if appropriate. In line with Council policy IAs should be retained for 7 years.

Service Area	Corporate Property	Head of Service	Ken Yorston	Director	Nigel Brinn	Portfolio Holder	Cllr Rosemarie Harris
Proposal	To review						
Outline Summary / Description of Proposal							
Integral to the Farms Estate Development Plan 2018 (FEDP) is an enhanced focus on maintaining the long-term viability County Farms Estate through retention of a core asset base. Whilst Estate reorganisation and the sale of certain property assets will remain part of the strategic management approach set out in the FEDP, the review recognises that the Estate cannot continue to generate capital receipts year after year without fatally compromising the long term viability of the asset. The contribution made by the Estate to Corporate capital resources will therefore decrease over time. The Estate has consistently generated aggregated capital receipts of £1m per annum but aggregated receipts will now fall to around £450k per annum over the next 6 years.							

1. Profile of savings delivery (if applicable)

2018-19	2019-20	2020-21	2021-22	2022-23	TOTAL
£-550,000	£-550,000	£-550,000	£-550,000	£-550,000	£2.75m

2. Consultation requirements

Consultation Requirement	Consultation deadline	Feedback considered
No consultation required (please provide justification)		Choose an item.

3. Version Control (services should consider the impact assessment early in the development process and continually evaluate)

Version	Author	Job Title	Date
1	Hugo Van Rees	Farms Estate Manager	1/2/2018
2	Natasha Morgan	Professional Lead- Strategic Property	13/6/2018

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4. Impact on Other Service Areas

Does the proposal have potential to impact on another service area? (Including implication for Health & Safety and Corporate Parenting)			
PLEASE ENSURE YOU INFORM / ENGAGE ANY AFFECTED SERVICE AREAS AT THE EARLIEST OPPORTUNITY			
The Farms Estate will reduce the amount of capital it generates for Corporate programmes and other Service Areas.			
There is a finance accounting implication if farms are amalgamated.			
Service Area informed:	Yes	Contact Officer liaised with:	Joseph Abrahams-Koranteng
Mitigation			
Joseph is on the farms project board. He has advised that farms need to be revalued in the event that they are amalgamated and so this will be actioned.			

5. How does your proposal impact on the council's strategic vision?

Council Priority	How does the proposal impact on this priority?	IMPACT Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
The Economy We will develop a vibrant economy	Maintaining the Estate's property base will enhance the number of business opportunities offered to new and existing tenants	Good		Neutral
Health and Care We will lead the way in effective, integrated rural health and care	No impact	Neutral		Neutral
Learning and skills We will strengthen learning and skills	Sustaining the number of core County Farms holdings will support business development amongst current and prospective tenants	Good		Neutral
Residents and Communities We will support our residents and communities	County Farms holdings will offer a safe and desirable place to live and keep economically active people in rural communities	Good		Neutral

Source of Outline Evidence to support judgements
Intended outcomes

6. How does your proposal impact on the Welsh Government’s well-being goals?

Well-being Goal	How does proposal contribute to this goal?	IMPACT Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
A prosperous Wales: An innovative, productive and low carbon society which recognises the limits of the global environment and therefore uses resources efficiently and proportionately (including acting on climate change); and which develops a skilled and well-educated population in an economy which generates wealth and provides employment opportunities, allowing people to take advantage of the wealth generated through securing decent work.	County Farms properties sustain rural employment and wealth-creation by supporting business establishment and growth.	Good	Continued investment in the built fabric of the Estate will allow it to consistently offer opportunities to new entrants to farming.	Good
A resilient Wales: A nation which maintains and enhances a biodiverse natural environment with healthy functioning ecosystems that support social, economic and ecological resilience and the capacity to adapt to change (for example climate change).	No impact	Neutral		
A healthier Wales: A society in which people’s physical and mental well-being is maximised and in which choices and behaviours that benefit future health are understood.	No impact	Neutral		
A Wales of cohesive communities: Attractive, viable, safe and well-connected Communities.	No impact	Neutral		Neutral

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Well-being Goal	How does proposal contribute to this goal?	IMPACT Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
A globally responsible Wales: A nation which, when doing anything to improve the economic, social, environmental and cultural well-being of Wales, takes account of whether doing such a thing may make a positive contribution to global well-being.	No impact	Neutral		Neutral
A Wales of vibrant culture and thriving Welsh language: A society that promotes and protects culture, heritage and the Welsh language, and which encourages people to participate in the arts, and sports and recreation.				
<i>Opportunities for persons to use the Welsh language, and treating the Welsh language no less favourable than the English language</i>	No impact	Neutral		Neutral
<i>Opportunities to promote the Welsh language</i>	No impact	Neutral		Neutral
<i>Welsh Language impact on staff</i>	No impact	Neutral		Neutral
<i>People are encouraged to do sport, art and recreation.</i>	No impact	Neutral		Neutral
A more equal Wales: A society that enables people to fulfil their potential no matter what their background or circumstances (including their socio economic background and circumstances).				
<i>Age</i>	Continuing to offer County Farms holdings to let presents young entrants to agriculture with an opportunity to establish farming businesses	Good	Ongoing investment into the Estate will make holdings more attractive to a wider range of potential applicants	Good
<i>Disability</i>	No impact	Neutral		Neutral
<i>Gender reassignment</i>	No impact	Neutral		Neutral
<i>Marriage or civil partnership</i>	No impact	Neutral		Neutral
<i>Race</i>	No impact	Neutral		Neutral
<i>Religion or belief</i>	No impact	Neutral		Neutral
<i>Sex</i>	No impact	Neutral		Neutral
<i>Sexual Orientation</i>	No impact	Neutral		Neutral
<i>Pregnancy and Maternity</i>	No impact	Neutral		Neutral

Source of Outline Evidence to support judgements
Intended outcomes

7. How does your proposal impact on the council's other key guiding principles?

Principle	How does the proposal impact on this principle?	IMPACT Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
Sustainable Development Principle (5 ways of working)				
Long Term: Looking to the long term so that we do not compromise the ability of future generations to meet their own needs.	Sustaining the number of core properties on the estate will allow future generations to benefit from the same opportunities afforded previously.	Good	Improved property will attract a broader range of better quality applicants.	Good
Collaboration: Working with others in a collaborative way to find shared sustainable solutions.	No impact	Neutral		Neutral
Involvement (including Communication and Engagement): Involving a diversity of the population in the decisions that affect them.	No impact	Neutral		Neutral
Prevention: Understanding the root causes of issues to prevent them from occurring.	No impact	Neutral		Neutral
Integration: Taking an integrated approach so that public bodies look at all the well-being goals in deciding on their well-being objectives.	No impact	Neutral		Neutral
Preventing Poverty: Prevention, including helping people into work and mitigating the impact of poverty.	No impact	Neutral		Neutral

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Principle	How does the proposal impact on this principle?	IMPACT Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
Unpaid Carers: Ensuring that unpaid carers views are sought and taken into account	No impact	Neutral		Neutral
Safeguarding: Preventing and responding to abuse and neglect of children, young people and adults with health and social care needs who can't protect themselves.	No impact	Neutral		Neutral
Impact on Powys County Council Workforce	No impact	Neutral		Neutral
Source of Outline Evidence to support judgements				
Intended outcomes				

8. Achievability of proposal?

Impact on Service / Council	Risk to delivery of the proposal	Inherent Risk
High	Low	Low
Mitigation		

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9. What are the risks to service delivery or the council following implementation of this proposal?

Risk Identified		Mitigation	Residual Risk Rating
Reduced capital contribution made by Farms Estate relative to previous years		Central treasury to reflect capital contributions to be made by Farms Estate in developing future programmes	Low
		Low	Choose an item.
		Choose an item.	Choose an item.
Overall judgement (to be included in project risk register)			
Very High Risk	High Risk	Medium Risk	Low Risk
			✓

10. Indicative timetable for actions to deliver change proposal, if approved

Action	Target Date	Outcome	Decisions made
Review forward disposals programme	March 2018		
Portfolio Holder decision required	Choose an item.	Date required	
Cabinet decision required	Yes	Date required	10 July 2018
Council decision required	Choose an item.	Date required	

11. Indicative resource requirements (FTE) – link to Resource Delivery Plan

Support Requirements	2018-19				2019-20				2020-21			
	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4

12. Overall Summary and Judgement of this Impact Assessment?

Outline Assessment (to be inserted in cabinet report)	Cabinet Report Reference:
There will be positive impact on the sustainability of the farms estate and thereby the economy of Powys. The income of c£1m should be able to be retained. There may be implications for the Council if the capital receipts from the estate reduces but finance have been informed of this at the earliest opportunity and so can plan the next capital programme accordingly.	

13. Is there additional evidence to support the Impact Assessment (IA)?

PCC: *Impact Assessment Toolkit (Oct 2017)*

What additional evidence and data has informed the development of your proposal?

14. On-going monitoring arrangements?

What arrangements will be put in place to monitor the impact over time?

Review forthcoming lettings and planned disposals at quarterly Farms Project Board meetings.

Please state when this Impact Assessment will be reviewed.

March 2019

15. Sign Off

Position	Name	Signature	Date
Impact Assessment Lead:	Hugo Van Rees		
Head of Service:	Ken Yorston		
Director:	Nigel Brinn		
Portfolio Holder:	CLlr Harris		

16. Governance

Decision to be made by	Date required
Cabinet	10 July 2018

FORM ENDS